

COMMUNITY GIVING GUIDELINES

SERVICE TO OTHERS

In support of our Core Values and giving culture, McElroy's favors contributions that:

IMPROVE

Improve community health and wellness.

PROMOTE

Promote initiatives that help children learn and thrive.

ENCOURAGE

Encourage education for rewarding careers that meet community needs.

ENHANCE

Enhance living environments to improve comfort and health.

IMPACT

Impact community quality of life in sustainable ways.

REQUESTS FOR SUPPORT

Requests are received and reviewed by our Community Engagement Team. We ask that organizations make no more than one request in a single calendar year. Requests may be submitted via email or mail.



EMPLOYEE INVOLVEMENT

Our employees actively embody our Core Value of Service to Others. McElroy's is especially open to requests that benefit those causes and organizations our employees support and/or have touched our employees' lives.

WE GENERALLY DO NOT SUPPORT:

- For-profit business entities.
- Religious groups for religious purposes.
- Political organizations for political purposes.
- Non-academic sports teams or groups.
- Organizations that primarily provide support and services to animals.
- Anyone that discriminates on the basis of age, race, sex, religion, national origin, disability, family status, receipt of public assistance, or sexual orientation.
- @MCELROYSINC
- @MCELROYSINC
- in @MCELROY'S-INC

GUIDELINES

We receive many more worthy requests than we can possibly support each year.

These guidelines are provided to offer clarity and guidance regarding the types of causes and organizations that McElroy's may, or may not, consider through charitable contributions. They are not intended to guarantee a requested contribution. Many factors – including the number of requests and availability of funds – impact our ability and decision to provide requested contributions.

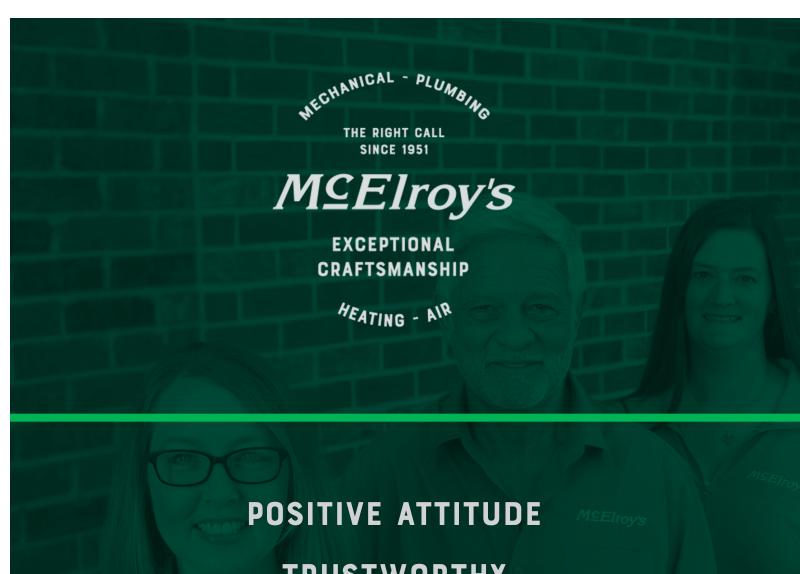
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CONTACT

McElroy's Community Engagement Team

Attn: Kurt Eskilson 3310 SW Topeka Blvd Topeka, KS 66611

Kurt.Eskilson@McElroys.com 785.266.4870



POSITIVE ATTITUDE

TRUSTWORTHY

PROBLEM SOLVER

CRAFTSMANSHIP

SERVICE TO OTHERS

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